

# Course Abstract

**Course ID and Name: SBM 220, Leadership and Supervision**

**Department: Business and Computer Science**

Chairperson or Course Coordinator: Dr. Aslihan Cakmak

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**Prerequisites:** None

**Co-requisites:** None

**Course Description:**

This course offers students the opportunity to learn about leadership and supervision in modern organizations. Students are introduced to a variety of behavioral and managerial leadership theories and research findings such as the Ohio Studies, participative leadership. Case studies, experimental exercises, and media are used to stimulate classroom discussion.

**Credits: 3**

*If you need accommodations due to a disability, contact Disability Services in Edison Hall Room 100, 732.906.2546.*

*To foster a productive learning environment, the College requires that all students adhere to the Code of Student Conduct which is published in the college catalog and website.*

**Learning Outcomes:**

**Upon successful completion of the course, students will be able to:**

1. Explain the major theories of leadership and supervision particularly as they relate to small business in today's world.
2. Identify their leadership style.
3. Discuss the concept of leadership and supervision in ethical contexts.

**Course Content Areas:**

- The nature and importance of leadership
- Traits, motives, and characteristics of leaders
- Characteristic and transformational leadership

- Leadership behaviors, attributes, and styles
- Contingency and situational leadership
- Leadership ethics and social responsibility
- Power and politics
- Influence tactics of leaders
- Developing teamwork
- Motivation and coaching skills
- Creativity and leadership
- Communication and conflict resolution skills
- Knowledge management
- International and cultural diversity
- Leadership development, succession, and followership